

Information for employees / contractors / representatives

1. The Controller of your personal data is “Dom Development” S.A. with its registered office in Warsaw, Pl. Piłsudskiego 3, 00-078 Warszawa (hereinafter the “Controller”).
2. The Controller has appointed a Data Protection Officer, whom you may contact in respect of any matters relating to the protection of your personal data:
 - a) by e-mail to: iodo@domd.pl,
 - b) by letter to: “Dom Development” S.A., Pl. Piłsudskiego 3, 00-078 Warszawa, marked with the reference “IODO”.

In particular, you may contact the Controller in the above manner in order to exercise your rights referred to in items 8 and 9.

3. Your personal data has been made available to the Controller by your contractor (the “Contractor”), in connection with the performance of a contract between the Contractor and the Controller (the “Contract”).
4. The scope of your personal data that is processed by the Controller includes contact or identification details, and that personal data will be processed for the purpose of performance of the Contract or for the fulfilment of other legal relations, or establishing, exercising or defending claims, and the legal basis for the processing of your personal data is the legitimate interest of the Controller and the conclusion and performance of the Contract (Article 6(1)(b) and (f) of the GDPR). The legitimate interest involves allowing the Controller to effectively perform the Contract, ensuring the reliable identification of the Contractor or establishing, exercising or defending claims where appropriate.
5. Your personal data may be provided to employees and contractors of the Controller, IT system and service providers, and other providers of services to the Controller that are necessary to perform the Contract.
6. Your personal data will not be transferred to any third country, i.e. to any country outside the European Economic Area.
7. Your personal data will be processed for the period necessary to perform the Contract or other legal relationships, or, in the case of establishing, exercising or defending claims - for the length of limitation periods of such claims as set out by the law.
8. You have the right to request access to your personal data, to rectify or delete your personal data as well to request the restriction of processing of your personal data.
9. You have the right to object to the processing of your personal data for reasons associated with your particular situation.
10. You have also the right to file a complaint with the data protection authority (President of the Personal Data Protection Office).
11. The Controller will not make decisions based exclusively on automated processing, including profiling, which may have a legal effect or similar material effect on you.