

# PEOPLE AND PASSION

CSR STRATEGY  
DOM DEVELOPMENT S.A.

**DOM**  
DEVELOPMENT





Ladies and Gentlemen,

**For over 27 years, we have been helping our customers to achieve the dream of owning their own home by creating welcoming places to live. One of the pillars of Dom Development Group's work is based on supporting social integration and connecting people.**

Social responsibility is strongly rooted in our organisational culture and is a benchmark for every area of our operations. We care not only about achieving business goals but also the social and environmental aspects of our developments. We are aware of our impact on local communities, which is why we actively support their initiatives.

I believe that the current and future CSR activities undertaken by the Capital Group and described in the "People and Passion" strategy will allow us to strengthen our position as a modern and responsible organisation that is open to dialogue.

A handwritten signature in blue ink, appearing to read 'J. Szanajca', written in a cursive style.

**Jarosław Szanajca**  
**President of the Management Board, Dom Development S.A.**

Acting in accordance with the assumptions of the DOM 2030 ESG Strategy of the Dom Development S.A. Capital Group, we have adopted this policy for Dom Development S.A. to implement our CSR strategy on a local level, focusing on the following three main pillars



Implementation of local prosocial projects



Support for sport and culture



Sharing our expertise





## Implementation of local prosocial projects

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We care about local communities by creating liveable places that provide facilities and infrastructure for services, sports, education and roads.

We support local activity centres, implementing projects that serve local communities.

### Charitable activities

We participate in projects that aim to help those in need, in a charitable and philanthropic way without self-interest.

→ The Warszawa Zacisze-Wilno railway station built by Dom Development



## Support for sport and culture

### Promotion of sport

We implement and participate in projects that contribute to active leisure activities.

We sponsor sports and recreational events for children, youths and adults.

We encourage physical activity as an engaging and healthy form of leisure.

### Culture

We promote art and local artists by displaying their work in and around our projects.

We support cultural institutions and events.

→ Football World Cup for Children from Children's Homes



## Sharing our expertise

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We share our knowledge and experience in cooperation with local educational institutions, such as primary schools, technical secondary schools and universities.

We co-organise postgraduate studies in property development and project management. We provide practical knowledge derived from many years of operating on the market.

We implement educational programmes for primary and secondary school students, through which we share our experiences related to working in a development company.

➔ [Postgraduate studies in Property Management at the University of Gdańsk](#)



**DOM DEVELOPMENT S.A.  
CAPITAL GROUP**

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This document was approved by the President of the Management Board on 01.07.2022